

King County CNK-ES-0230, 401 5th AVE Seattle, WA 98104-1818	Pay Group: SM2-Semi Monthly Saturday-Friday Pay Period: 01/01/2012 - 01/15/2012 Advice #: 00000002404700 Issue Date: 01/20/2012	GROSS PAY \$ 5,187.91 DEDUCTIONS \$ 496.98 TAXES \$ 1,166.34 NET PAY \$ 3,524.59
██████████ ██████████ * Regular Earnings should equal 87 hours on this payroll	Employee ID: ██████████ Department: ██████████ Location: Maleng Regional Justice Center Job Title: Police Officer (Deputy) Pay Rate: \$40.420400 Hourly	TAX DATA: Federal Marital Status: ██████████ Allowances: 0 Addl. Amt.: 100.00

HOURS AND EARNINGS					EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS			
Description	Current		YTD		Description	Tax	Current	YTD	Description	Current	YTD	
	Rate	Hours	Amount	Hours								Amount
Detective			211.00		411.17	Ind Ins	A	2.63	8.13	Medicare	75.22	153.92
Longevity			351.65		685.28	Charity	A	25.00	50.00	Social Security	321.65	658.15
Reg Earn	40.420400	72.00	2,910.27	134.66	5,322.68	Guild Dues	A	35.17	35.17	LEOFF 2	237.96	522.36
Stndby 1.0	40.420400	16.00	646.73	16.00	646.73	DeferComp	B	50.00	100.00	Benefit Cost	1,532.00	1,532.00
Reg Earn	40.420400	15.00	606.31	15.00	606.31	LEOFF 2	B	384.18	843.34			
Vacation	38.495600	24.00	923.88	24.00	923.88	STD-GUILD	A		71.72			
Reg Earn	38.495600	24.00	923.88									
OT Earning	38.495600	8.00	461.95	31.25	2,019.31							
Total:		111.00	5,187.91		10,615.36	Total:		496.98	1,108.36	Total:	2,166.83	2,866.43

On this example, the rates for 2012 have been properly added for the top five entries

The Guild union dues deduction is not correct. On the 20th Payroll, union dues are withheld, this is based on 1% of the member's base monthly rate. In this example, the members' dues withheld were \$35.17, it should have been \$70.33.

The checks issued on the 5th of the month will have the deduction for the disability insurance (\$71.72).

LEAVE BALANCES						EMPLOYEE TAXABLE VALUE *			EMPLOYEE TAXES		
Leave Plan	Beg Bal	Earned	Taken	Adj.	End Bal	Description	Current	YTD	Description	Current	YTD
Vac/Ben Time	379.820	9.379	24.000		365.199				Fed Income Tax	873.22	1,787.58
SL/Ext. SL	96.000	4.016			100.016					75.22	153.92
NONEXMT60	0.000	59.650			59.650					217.90	445.85
Total:						Total:		1,166.34	Total:	2,387.35	
	TOTAL GROSS	FED TAXBL GROSS	FICA TAXABLE	MEDI					NS	NET PAY	
Current:	5,187.91	4,753.73	5,187.91						98	3,524.59	
YTD:	10,615.36	9,672.02	10,615.36						36	7,119.65	

Several members have reported incorrect ending sick leave balances of 100.016. King County is aware of this problem

Overtime is paid at the rate of time and one half at the employee's regular rate of pay. Regular rate of pay includes base salary, longevity pay, education incentive, and premium pays. On this example the overtime hours were worked on 12/31/2011, so the 2011 rates would apply. The overtime should be based on the employee's regular rate of pay;

Base hourly- \$38.4956
Longevity- \$3.8496
Detective- \$2.3097
REGULAR RATE \$44.6549
O/T Rate \$66.9823

The amount paid should have been \$535.85. If you have overtime worked in 2012 the same formula would apply using the 2012 rates found in the CBA.

A few members' checks have shown the OT Earnings using the base hourly, then the next line would show OT Prem (the OT Prem line is hourly rate of the members other pays)

Advice No. 2404700

MESSAGE: Take the wellness assessment by Jan. 31, 2012, as your first step to earning gold for 2013!

King County
CNK-ES-0230
401 5th AVE
Seattle, WA 98104-1818

Deposit Amount: _____

To The Account(s) Of



DIRECT D	Acct Type	Deposit Amount
Total:		

NON-NEGOTIABLE